

Information Security Policy Statement

We are a civil engineering, building and groundworks company based in the Midlands and operating throughout the UK supporting the country's largest organisations within construction. Essentially, McDermott Building and Civil Engineering Ltd (McDermotts) is a family-founded business that is values driven and managed as a professional corporate entity; underpinned by continued investment and a customer-centric focus. Indeed, we believe that most values are relevant but the single one we wish to emphasise is "*Integrity*" which represents a concept of consistency of actions, values, methods, measures, principles, expectations and outcomes.

We are a company that works with and provides support for a variety of individuals and organisations. Information management is an essential part of good corporate governance. An integral part of this governance is information security; in particular, that pertaining to personal information. We are therefore committed to continuous improvement and compliance whilst securing information and protecting data in accordance with ISO27001.

We are registered with the Information Commissioner under the Data Protection Act 2018 and will apply the eight principles of good information handling to all that we collect, use, store and destroy:

- processed fairly and lawfully
- processed for specified and lawful purposes
- adequate, relevant and not excessive
- accurate, and where necessary kept up to date
- not kept longer than is necessary
- processed in accordance with the rights of the data subject
- kept secure
- transferred only to countries with adequate security

We are committed to:

- setting an overall sense of direction and principles for action
- aligning the organisation's strategic risk management with information security goals
- using criteria to evaluate risk
- incorporating controls into relevant standard operating procedures to protect data and secure information

The management framework is based on a clear set of policies, objectives and operational procedures to achieve required standards. There are also specific processes for review, monitoring and capturing opportunities for improvement that help ensure that we continually evolve and strive for the highest standards.

This policy is publicly available to all interested parties through our website to provide the assurance of our commitment and framework for continually improving the protection of data protection and information security. It may be amended, monitored and added to from time to time.

Malcolm McDermott
Managing Director

Date: January 2021